

#WeAreERA

Better In Every Way



ARE YOU READY FOR THE NEXT

BREAKTHROUGH?

Find out more

About ERA







OUR VISION

TO BE THE REAL ESTATE **AGENCY OF CHOICE**FOR CLIENTS AND REAL ESTATE SALESPERSONS.

STRONG IN MISSION

Committed to be

- 1st in Service,
- 1st in Results and
- 1st in Customer Satisfaction

STRONG IN CORE VALUES





Wholly owned subsidiaries











ADVANTAGES OF APAC REALTY LISTING

PRESTIGIOUS PROFILE

EXPANSION

More business opportunities for Division Directors



FINANCIAL STRENGTH

Security of your hard earned commission

OWNERSHIP

Salespersons can own shares of ERA via APAC Realty Ltd



ADVANTAGES



BRAND EQUITY

Increased credibility with the public

BETTER ACCESS TO CAPITAL

Pursue new products and services so as to value add salespersons & customers







MARKET EXPOSURE

Attract the attention of more customers to you

STRICT COMPLIANCE

Increase your customers' confidence





ERA IS THE PREFERRED REAL ESTATE AGENCY

FOR DEVELOPERS IN LOCAL AND INTERNATIONAL PROJECT MARKETING



#WeAreERA



ERA SG-CHINA JOINT-VENTURE LET ERA AGENTS EXPLORE OPPORTUNITIES* IN CHINA

*With ERA Support











Outplay and Outsell with

ERAADVANTAGES





Strong Agency Support
Strong Leadership
A Culture That Shares
Nurturing New Leaders
Project Opportunities





STRONG AGENCY SUPPORT

With Dedicated In-House Support





A GLIMPSE AT OUR FACILITIES



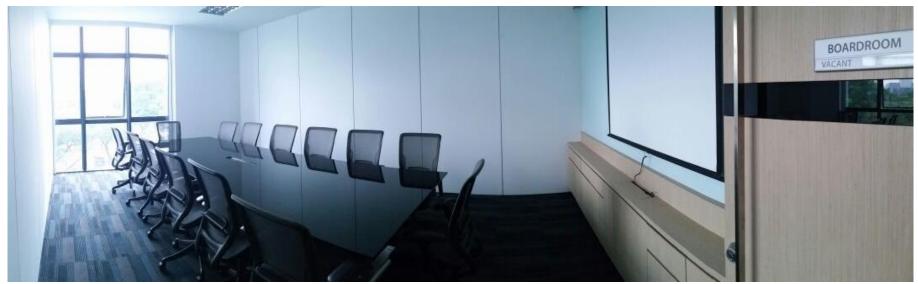








A GLIMPSE AT OUR FACILITIES











ERA IS THE ONLY REAL ESTATE AGENCY THAT OWNS A BUILDING: THE BRAND NEW ERA APAC CENTRE







- More than 45,000 sqft Gross Floor Area
- Spacious Customer Service Lobby directly opposite Toa Payoh HDB Hub
- 2x Auditorium (150 seaters + 250 seaters)
- More Training Rooms and Agency Support Area
- F&B Outlets + Shops



STRONG LEADERSHIP



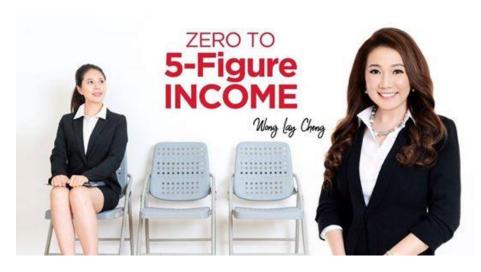
STRONG Management Team with decades of experience and diverse strengths

STRONG Leadership Team dedicated to impart their skills and knowledge in the brand new Ultimate Agent Training





A CULTURE THAT SHARES AND HELPS EACH OTHER





Lay Cheng is a law graduate and had no prior knowledge of the real estate industry when she joined ERA in 2017. Through the series of ERA's Ultimate Agent Training and personal mentorships from the leaders, she managed to build a 5-figure monthly income within a year of joining

In 2016, Sofian Roslan left a job of over a decade at the Singapore Police Force to join ERA. It was a big leap, but he was surrounded by Top Performers and learned from the best. Within two years, Sofian is already a self-made millionaire in earned commission.

Welcome to

THE MOST PREFERRED AGENCY WITH THE MOST EFFECTIVE SALES FORCE





ERA AGENTS EARN OVER 20% HIGHER INCOME PER AGENT*

*Based on 2017/1H2018 Sales Performance amongst SGX Listed Real Estate Agencies.







REAL ESTATE COMPANY OF CHOICE 470,000 CUSTOMERS CAN'T BE WRONG!



WE ARE IN ALL REAL ESTATE SECTORS

New Projects Sales Overseas New Projects Sales Private Condo Sales Private Landed Sales

Investment Sales Commercial Sales

Industrial Sales

Auction

Private Condo Rental Private Landed Rental

Commercial Rental Industrial Rental

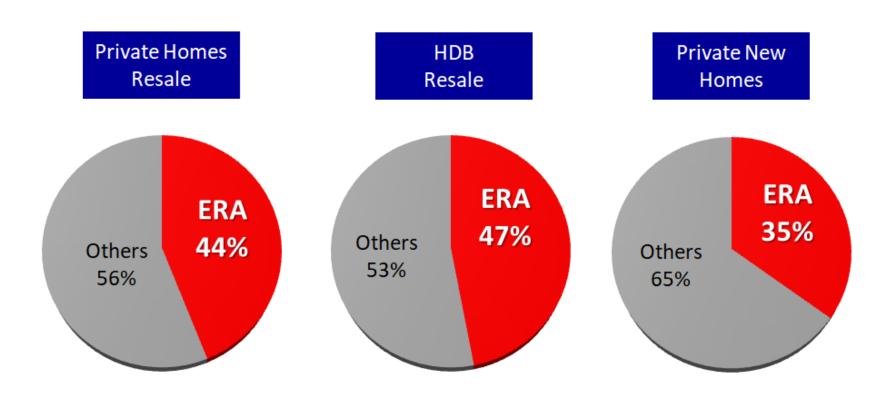
HDB flats Sales HDB flats Rental





BIG MARKET SHARE*

*Based on 1H2018 Total Transaction Volume





ERA TEAMMATES ACHIEVED 434 6-FIGURE AND 9,437 5-FIGURE INCOME PER MONTH OVER THE PAST 12 MONTHS





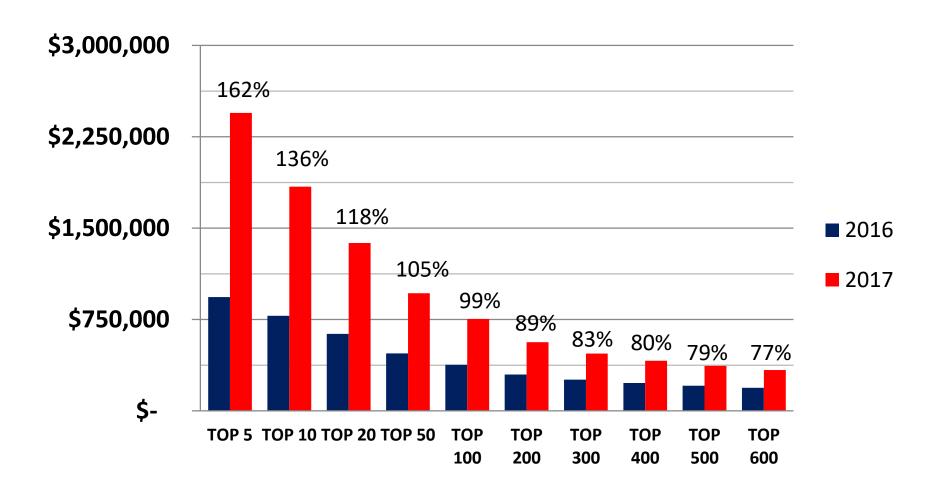


Average Income Less Management Fee

Ranking	2016	2017	Growth
TOP 5	\$ 935,000	\$ 2,445,907	162%
TOP 10	\$ 781,000	\$ 1,841,002	136%
TOP 20	\$ 632,000	\$ 1,377,763	118%
TOP 50	\$ 472,000	\$ 965,310	105%
TOP 100	\$ 379,000	\$ 754,624	99%
TOP 200	\$ 299,000	\$ 564,022	89%
TOP 300	\$ 257,000	\$ 470,734	83%
TOP 400	\$ 228,422	\$ 412,048	80%
TOP 500	\$ 206,533	\$ 369,174	79%
TOP 600	\$ 189,669	\$ 336,010	77%



Average Income Less Management Fee





ERA IS A TRUSTED BRAND IN THE REAL ESTATE MARKET





ERA IS A TRUSTED BRAND IN THE LUXURY MARKET



We are

CURRENTLY MARKETING OVER 50 PROJECTS AS AT SEPTEMBER 2018





LIST OF CURRENT PROJECTS

	Project	District	Starting PSF	Commission (Direct to Agents)
1	Marina One Residences	1	\$2,140	Up to 4%
2	Queens Peak	3	\$1,634	2.40%
3	The Crest	3	\$1,813	Up to 3.3%
4	Stirling Residences	3	\$1,507	1.20%
5	Corals At Keppel Bay	4	\$2,026	1.40%
6	The Interlace	4	\$703	Up to 2.5%
7	Seascape	4	\$2,227	4.00%
8	Turquoise	4	\$1,771	4.00%
9	Twin Vew	5	\$1,353	0.90%
10	DUO Residences	7	\$2,194	4.00%
11	Concourse Skyline	7	\$2,034	4.20%
12	South Beach Residences	7	\$2,796	2.20%
13	8 Farrer Suites	8	\$1,389	Up to 5%
14	8 Hullet	9	\$3,266	4.00%
15	8 St Thomas	9	\$2,743	1.50%
16	Lloyd Sixtyfive	9	\$2,691	4.20%
17	Martin Modern	9	\$2,592	4.20%
18	UP @ Robertson Quay	9	\$2,182	2.20%
19	New Futura	9	\$3,244	2.20%
20	TwentyOne Angullia Park	9	\$3,491	3.20%





LIST OF CURRENT PROJECTS

	Project	District	Starting PSF	Commission (Direct to Agents)
21	The Ritz Carlton Residences	9	\$3,460	2.20%
22	M5	10	\$2,185	1.60%
23	Parksuites	10	\$1,974	1.00%
24	The Nassim	10	\$2,824	2.00%
25	White House Residences	10	\$2,696	5.00%
26	Lincoln Suites	11	\$1,581	5.30%
27	The Whitley Residences	11	\$702	2.8% + 0.2% incentive
28	GEM Residences	12	\$1,584	2.40%
29	Mactaggart Foodlink	13	\$1,228	4.00%
30	Park Colonial	13	\$1,375	1.00%
31	The Tre Ver	13	\$1,466	1.60%
32	Avant Residences	14	\$1,292	Up to 4%
33	Hexacube	14	\$2,074	*TBA
34	Park Place Residences At PLQ	14	\$1,581	1.70%
35	Sixteen35 Residences	14	\$1,462	Up to 4%
36	The Navian	14	\$1,657	3.10% + \$8,000
37	Marine Blue	15	\$1,157	Up to 2.4%
38	Seaside Residences	15	\$1,688	1.2%
39	Grandeur Park Residences	16	\$1,434	3.20%
40	Casa Al Mare	18	\$1,540	2.00%





LIST OF CURRENT PROJECTS

	Project	District	Starting PSF	Commission (Direct to Agents)
41	Coco Palms	18	\$1,245	2.40%
42	The Alps Residences	18	\$1,156	1.20%
43	The Tapestry	18	\$1,108	1.80%
44	T-Space	18	\$181	Up to 6.8%
45	Affinity At Serangoon	19	\$1,057	3.20%
46	Forest Woods	19	\$1,432	2.30%
47	Kingsford Waterbay	19	\$1,351	4.20%
48	Novelty Techpoint	19	\$614	4.00%
49	Riverfront Residences	19	\$1,136	2.00%
50	Sky Habitat	20	\$1,334	Up to 2.9%
51	Hillion Residences	23	\$1,058	1.70%
52	Le Quest	23	\$1,219	0.60%
53	Watercove	27	\$736	1.5% + up to \$10,000



Marcus Golf is Selecting blessed with Franck Daphine Era Singapore and 3 others.

Come Join our ERA Projects Tagger ICs and Business Mentors! Have Fur and Build your Successful Business with us! More than 20yrs of combined Experiences. Happiness + Success comes together! Ask on our Upcoming 2018-Projects - #Twinyew and more...

Discuss with

Franck Siak 81001818

Daphine Low 98252623

Sylvia Lee 96671882

ERA Tagger ICs

#Twinvew #eraprojects

#ERAlove #OneERA #ERAspirit #ERAprojects #privateresale

#youwillneverworkalone

#Pinnaclegroup #13divisionsasone

#legacydivision #luminarydivision

#Pinnaclesnatch #ERA35 #projectsmarketing

#1LargestinternationalRealEstateAgency











Like

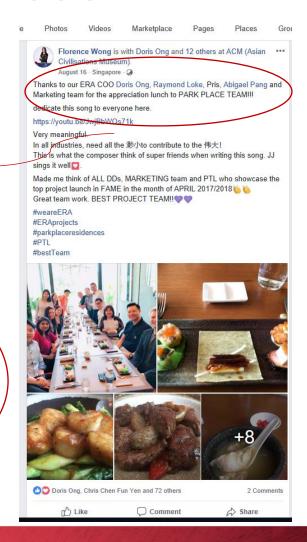
Comment

Share
 ■

TESTIMONIES OF AGENTS IN SOCIAL MEDIA

"Thanks to our COO Doris
Ong, Raymond, Pris,
Abigael and Project
Marketing Team for the
appreciation lunch to
PARK PLACE Team!!!"

"Come join our ERA Projects Tagger Ics and Business Mentors!



We have

31 MORE NEW LAUNCHES BY DEC'19, COMPRISES OF 12,000 UNITS.

GET READY TO MARKET 16 NEW LAUNCHES BY END'18.





31 MORE NEW LAUNCHES

	estate stimated Laund	ch Project	Location	Developer	Estimated No. of Units
1	Sep-18	Jadescape	Shunfu Road	Qingjian Realty	1,206
2	Sep-18	Mayfair Gardens	Rifle Range Road	Oxley Holdings	215
3	Sep-18	Jui Residences	Upper Serangoon Road	SBD International	117
4	Sep-18	The Jovell	Flora Drive	Hong Leong / CDL / TID	428
5	Oct-18	10 Evelyn	Evelyn Road	Amara Holdings	56
6	Oct-18	Belgravia Green	Ang Mo Kio Avenue 5 / Belgravia Drive	Fairview Developments	118
7	Oct-18	Kent Ridge Residences	South Buona Vista Road	Oxley Holdings	500
8	Oct-18	3 Cuscaden	Cuscaden Walk	Sustained Land	90
9	Oct-18	Arena Residences	Guillemard Road	Roxy Pacific Holdings	97
10	Nov-18	Parc Esta	Sims Avenue	MCL Land	1,399
11	Nov-18	Uptown @ Farrer	Perumal Road	Low Keng Huat	116
12	Q4 2018	Former Ampas Apartments	Jalan Ampas	Oxley Holdings	43
13	Q4 2018	Parkwood Collection	Lorong 1 Realty Park	Fantasia Investment and co	53
14	Q4 2018	Tessensohn Road	Tessensohn Road	Oxley Holdings	100
15	Q4 2018	Parkwood Collection	Lorong 1 Realty Park	Fantasia Investment and co	53
16	Q4 2018	Fourth Avenue	Fourth Avenue	Allgreen Properties	455
17	H1 2019	River Valley Road	River Valley Road	Roxy Pacific Holdings	148
18	H1 2019	Former Crystal Tower	Ewe Boon Road	Allgreen Properties	130
19	H1 2019	Former Royalville	Bukit Timah Road	Allgreen Properties	320
20	H1 2019	The Hyde	Balmoral Road	Aurum Land	100
21	H1 2019	Nyon	Amber Road	Aurum Land	95
22	H1 2019	The Opus	Amber Gardens	CDL / Hong Realty	800
23	H1 2019	Whistler Grand	West Coast Vale	CDL	718
24	H1 2019	Handy Road	Handy Road	CDL	200
25	H1 2019	Former Normanton Park	Normanton Park	Kingsford Development	1,882
26	H1 2019	River Valley Road	River Valley Road	Roxy Pacific Holdings	148
27	H1 2019	Treasure At Tampines	Tampines Street 11	Sim Lian Group	2,225
28	H2 2019	Former Makeway View	Makeway Avenue	Bukit Sembawang Estates	154
29	H2 2019	Former Katong Park Mansions	Arthur Road	Bukit Sembawang Estates	388
30	H2 2019	Former Toho Mansion	Holland Road	Koh Brothers Group	97
31	H2 2019	Sumang Walk	Sumang Walk	CDL / TID	820
				TOTAL	L12,065



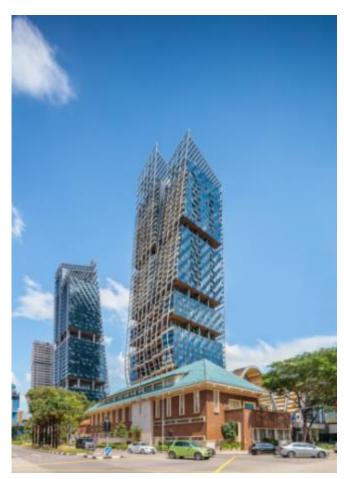
CURRENT PROJECT HIGHLIGHTS





CURRENT PROJECTS SOUTH BEACH RESIDENCES

- Located along Beach Road (D7)
- 190 units
- Ultra luxury mixed use development
- Prices from \$3.4m onwards
- 2.2% commission
- Open for booking





CURRENT PROJECTS MAYFAIR GARDENS

- Located along Rifle Range Road (D21)
- 215 units
- Established private enclave
- Walking distance to King Albert Park
 MRT station
- Prices from \$938k onwards
- Booking Day: 29 September



GARDENS





CURRENT PROJECTS JADESCAPE

- Located along Shunfu Road (D20)
- 1,206 units
- Designed by renowned architect Paul Noritaka Tange
- Near Marymount MRT station and future Upper Thomson MRT station
- Proximity to CBD/Orchard Road
- Prices from \$838k
- Booking Day: 22 September





CURRENT PROJECTS JUI RESIDENCES

- Located along Serangoon Road (D12)
- 117 units
- Freehold city fringe living
- Unique heritage building adjacent to Kallang River
- Prices from \$719k onwards (After discount)
- Commission: 1.2%
- Booking Date: 22 September





CURRENT PROJECTS THE JOVELL

- Developed by Hong Leong / CDL / TID
- Located along Flora Drive (D17)
- 428 units
- Established private enclave
- Proximity to Changi Airport / Changi Business Park/ SUTD
- Prices from \$5xxk onwards
- Booking Day: 29 September



UPCOMING PROJECT HIGHLIGHTS





UPCOMING PROJECTS 10 EVELYN

- Located along Evelyn Road (D11)
- 56 units
- Freehold development in an established private enclave
- Walking distance to Newton MRT station
- Prices from \$1.2xm
- Commission: 1.3%
- Target Preview: 22 September





UPCOMING PROJECTS KENT RIDGE HILL RESIDENCES

- Located along South Buona Vista Road
 (D5)
- 558m from Pasir Panjang MRT station
- Fronted by the sea and backed by lush greenery
- Short distance to International Business
 Park, one-north and Singapore Science
 Park



Estimated Launch: October 2018



UPCOMING PROJECTS UPTOWN @ FARRER

- Located along Perumal Road (D8)
- 116 units
- Walking distance to Farrer Park MRT station
- Mixed development with serviced apartments managed by Ascott
- Amenities and schools nearby
- Estimated Launch: November 2018





UPCOMING PROJECTS PARC ESTA

- Located along Sims Avenue (D14)
- 1,399 units
- Just opposite Eunos MRT station
- Minutes walk to amenties
- Conveniently linked to major highways
- Estimated Launch: November 2018





UPCOMING PROJECTS ARENA RESIDENCES

- Located along Guillemard Lane (D14)
- Freehold city fringe development
- 5 minutes walking distance to
 Mountbatten MRT station
- 1km to Kong Hwa School and Geylang Methodist Primary School
- Estimated Launch: October 2018





UPCOMING PROJECTS BELGRAVIA GREEN

- Located along Belgravia Drive (D28)
- 81 houses
- Freehold strata landed development nestled in a private housing enclave
- Proximity to reputable Rosyth School
- Estimated Launch: October 2018



ERA Teammates are equipped and empowered by

ULTIMATE AGENT TRAINING





TRAINED TO OUTPLAY AND OUTSELL

Most training is highly subsidised and open to external agents.









Sales Warrior Camp



RESURGE

(ADVANCED)

Leadership Warrior Camp

ULTIMATE

Market Intelligence Seminar Your Journey to Discover New Career BREAKTHROUGHS

Investment Seminar

> Consumer Seminar

HDB Resale Mastery Helping You Rise Up to Limitless Income & Full Potential

Our Ultimate Agent Training is designed to help every ERA Salesperson thrives in their careers. This is one of the most comprehensive training programmes in the industry. Every ERA Salesperson can be the best of the best in real estate.

Your Pathway to a **SUCCESSFUL**Real Estate Career

RESOURCE

(FUNDAMENTAL)



ULTIMATE

Condo & EC Mastery

ULTIMATE

To excel in the Real Estate, our Ultimate Agent Training is

better in every way.

For more information, please visit UltimateAgentTraining.com.sg

Project
Mastery

Digital Marketing Mastery

Property Investment Mastery

AccelERAtion Mastery (New Agent)



Legal Talk



Career Advancement Day

Asia Pacific Business Conference

Other Seminars



THOUSANDS OF TEAMMATES HAVE BENEFITTED FROM OUR TRAINING





















#WeAreERA #BetterInEveryWay

TESTIMONIES OF AGENTS IN SOCIAL MEDIA

Thomas C Quek is eling awesome at ERA Realty Network
Private Limited Singapore
September 19 at 8:57 PM - Singapore

Awesome Ultimate Landed Mastery training by our Landed Properties
Expert, Bjorn Chua !!! Super grateful for his selfless sharing !! Our
confidence to market and help Landed Property owners just got boosted at
today! #BelgraviaGreen here we come! Last but not least, gotta meet up
with my besties team-mates Kevin Low, Cindy Su and Dylan Tan attending
the same training too . And of course, thanks to our ever so Cool Queen
Cindy Su that made us wonderful hot noodles soup on a cold rainy day
for our quick dinner today 1 Great Day, Great Learning and in Great
Company. Have a wonderful evening, my friends! Superior Superi

Bion Chus

TRADE SECRETS

Commitment

☼ Tony Thiratoon, Terence CM and 28 others

"It's just been 4 hours so far and I've learnt so much with this newfound knowledge, I am confident I'll be able to value add further and assist more clients."

"Super grateful for (Bjorn Chua) selfless sharing. Our confidence to market and help Landed Property owners just got boosted today."



Gary Lau Prime, Denyl Ho and 31 others

Comment

A Share

Like



TESTIMONIES OF AGENTS IN SOCIAL MEDIA

Kitson Chan

Intimate Digital Marketing Mastery. Thank you ERA Management for this training program and Alex Lim for generously sharing his many years of experience in Digital marketing. I'm working towards a Digital Realtor!

#UDMM #One ERA

Facebook is no longer a social medic.
Its your Digital Reputation:





"It's so practical and useful that the agents I've spoken with, from a 3-day old agent to an experienced tagger with more than 10 years in the industry, all agree that they've benefited so much from it!"

"Thank you ERA
Management for this
training program and Alex
Lim for generously
sharing his many years of
experience in Digital
Marketing"



Awesome training with 4 aweseme trainers! Proud to be the first batch of graduates from Ultimate Project Mastery & Learned so much in just 2.5 days! As a new agent, most of us are afraid of saying or doing the wrong things. What's worse, sometimes we don't even know what to say or do This ultimate course not only teaches us how to get quality leads with digital marketing, but also how to do an excellent presentation, the perfect staging and even revealed sure-close secrets! It's so practical and useful that the agents I've spoken with, from a 3-day old agent to an experienced tagger with more than 10 years in the industry, all agree that they've benefited so much from it! 2 thumbs up for the trainers and 5 stars for the course!

#ULTIMATEPROJECTMASTERY #OneERA #ERAloves







CO Gary Lau Prime, Marcus Chu and 31 others

1 Comme











ULTIMATE LEADERSHIP WARRIOR CAMP

Personal Transformation & Leadership Development Organised by Leadership Team, facilitated by past warriors.





ULTIMATE LEADERSHIP WARRIOR CAMP

Testimonies of agents in Social Media

Yicong Ngai is with Kenny Neo and 11 others September 1 at 10:48 AM · 🏈

As I'm preparing for my flight, I'm taking time to look back at the the mind blowing week that passed.

The 3 days camp that has enlightened me in ways no ordinary courses nor camps would. This isn't a camp about negotiating skills, this isn't a camp about motivation, this isn't a camp about leading a division.

This is a camp of values, appreciation, empowerment, and importantly, this camp is about loving yourself, loving the people around you and of course loving life and the things you do.

It's hard to put into words how much change a 3 days source can bring to a awardy positive, strong-willed individual like myself, but it did. The course didn't give me a reason, it gave me a purpose. A purpose to Win. The course showed me how much life can throw at you, but it also reminded me there will never be rainbows without a little rain. It humbled me when realised everyone has their stories to tell, and have so many preclous lessons to learn from each and every individual tive encountered in the course. Truly an experience that will stay in my heart

A big Thankyou to the Trainers Marcus Chu, Kevin Lim and Gary Lau forcrafting such an amazing, heartfelt camp. The facilitators for all your precious time And my team Tiger 18 Donny Lee, Michell Pak Yong Kin Kock, Joanne, Linda, Alison, Daniel And Dennis Lim for being such a sport the 3 days. Without you guys the experience would never be the same.

And of course my bros who attended the camp with me, Ivan Lam, Kenny Neo, Chris Tee, Dane Kau, Aaron Yeo, Brett Chua, Bjorn Chua I'm sure we all now have a better sense how we can help and push each other even further like we always have.

#UltimateLeadershipWarriorCamp #ULWC #LoveDreamAchieve



"I would like to thank Sean Zhong and Mark Sham for your encouragement to attend the camp with an open mind. Yes!!! I have my personal breakthrough after this amazing course."

"It's been hard to put into words how much a 3-day course can bring to myself, but it did. The course didn't give me a reason, it give me a purpose.

A purpose to WIN."









ADDITIONAL CONSUMER SEMINARS CONDUCTED BY CEO, COO & KEO









ERA Teammates are powered by

TECHNOLOGY







AWARD-WINNING INNOVATIONS

BY Singapore Business Review







I-ERA MOBILE APP

Provides solutions for the modern salespersons, with simplified transaction processes and an up-to-date Property Investment Calculators





ERA's Mobile App Developed by ERA Exclusively for ERA Teammates









ERA SG PROJECTS MOBILE APP

Instant access to real-time info such as unit availability and prices for all ERA new launches and existing projects.





ERA SG Projects







ERA iSUBMISSION

Paperless submission of documents anytime, anywhere. Agents and clients can now sign e-Form on Tablets.



This form is prescribed by the Council for Estate Agents Act 2010 for use when an estate agent is exc prospective seller to introduce a buyer of residential proper	dusively authorised or engaged by a
<u>Note:</u> Where a number in brackets (e.g. ⁽¹⁾) appear explanatory note that bears the corresponding number in any space provided below is insufficient, the relevant par sheet and attached to this Agreement.	Schedule 1 to this Agreement. Where
1. Parties to Agreement	
Agreement Date: 1 3 / 0 9 / 2 0 1 3	(dd/mm/yyyy)
Seller (1) Name: Kenny Tan	NRIC No. 10; 81234363#
Address: Robertson Edge, 18 Tong Watt Road, #07-01, Singapore	
Seller (2) Name:	NRIC No. ⁶⁶³ :
Address:	
Seller (3) Name:	NRIC No. ¹⁶¹ :
Address:	
Seller (4) Name:	NRIC No. ¹⁴¹
Address:	
Name of Estate Agent (5); ERA REALTY NETWORK PTE LTD	Licence No.: L3002382K
Address: 450 Lorong 6 Tos Payon, ERA CentreSingapore 319394	

eDocuments: CEA Forms



MyERA Portal

Personalised tracking system on individual's and team's sales performance





ERA 24/7 PROPWATCH

Breakthrough for leads generation as potential leads can be followed through closely by salespersons.



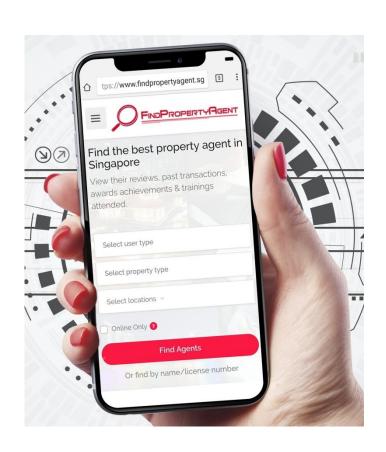


ERA's Customer Relationship
Management System Developed
by ERA exclusively for ERA
Teammates & Clients.



FindPropertyAgent.sg

To provide higher exposure and increased sales leads for agents



The new FindPropertyAgent.sg (FPA)

is designed to help ERA salespersons generate leads that transform into transactions.

A Successful Career with ERA awaits you.

HUMAN RESOURCES



CAREER WITH ERA



Marketing Manager (MM)

Assistant Marketing Manager (AMM)

Associate (ASC)

Senior Marketing Manager

(SMM)

Senior Marketing Director

Marketing Director (MD) (SMD)





#ERALOVES – MEDNEFITS

On official Commencement Date, agents will receive an email confirmation of their entitlement.



HEALTH SCREENING

In-Network \$0

1 complimentary basic screening per plan year.



GENERAL PRACTICE

In-Network **\$0 Consultation**Medicine and Treatment
not covered.



TRADITIONAL CHINESE MEDICINE

In-Network \$0 Consultation

Medicine and Treatment not covered.



DENTAL CARE

In-Network **covered up to 30%**Scaling & polishing, tooth fillings,
gum treatments, and more.



HEALTH SPECIALIST

In-Network **covered up to 60%**Only for consultation



WELLNESS BENEFITS

In-Network covered up to 40%

Fitness classes, gym, meditation, massage therapy, eye care, and more.



Career advancement through

AWARDS RECOGNITION EXPOSURE





AWARDS & RECOGNITION

ERA Singapore

ERA Asia-Pacific

ERA International





















Only ERA promotes international awards & recognition.



SOCIAL MEDIA SUPPORT









MONTHLY TOP 100 ACHIEVERS PRESS AD AND FACEBOOK

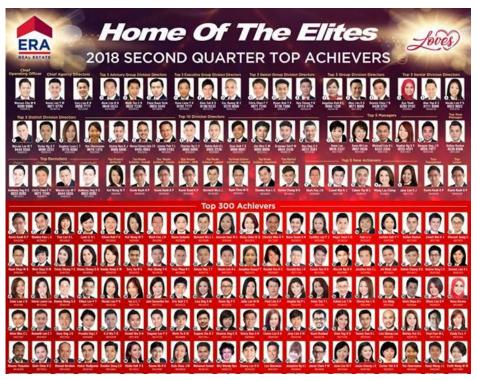
(Fully Paid by ERA)





QUARTERLY TOP 300 ACHIEVERS PRESS AD AND FACEBOOK

(Fully Paid by ERA)

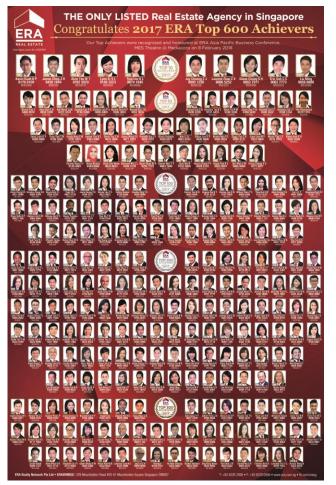






ANNUAL TOP 600 ACHIEVERS PRESS AD AND FACEBOOK

(Fully Paid by ERA)









A GLIMPSE AT OUR QUARTERLY AND ANNUAL CONFERENCES







Switch to ERA Better in Every Way

#WeAreERA