

RECRUIT 1-3-5

#WeAreERA
BETTER IN EVERY WAY



RECRUIT

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RECRUIT 5

Qualifying Period:  **MAY 8** 2018 to  **NOV 8** 2018

For Joiner who earns **> \$20K INCOME** (past 12-mth, with income proof**)

Description	Amount
1. 2018 & 2019 CEA Administration Fee (\$53.50 + \$53.50)	\$107
2. 2018 & 2019 CEA Registration Fee (\$115 + \$230)	\$345
3. 2018 & 2019 ERA Work Kit (\$150 + \$180)	\$330
4. TOTAL JOINING FEE	\$782
5..ERA REIMBURSES (1+2+3)	\$782
6. CASH INCENTIVE (\$500 for both the Joiner and Recruiter each)	\$500
JOINER RECEIVES (5+6-4)	\$500

** Reimbursement & Cash Incentive will be paid after CEA Approval Date.



RECRUIT

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RECRUIT 3

Qualifying Period:  **MAY 8** 2018 to  **NOV 8** 2018

For Joiner who earns **\$10K – 20K INCOME** (past 12-mth, with income proof**)

Description	Amount
1. 2018 & 2019 CEA Administration Fee (\$53.50 + \$53.50)	\$107
2. 2018 & 2019 CEA Registration Fee (\$115 + \$230)	\$345
3. 2018 & 2019 ERA Work Kit (\$150 + \$180)	\$330
4. TOTAL JOINING FEE	\$782
5. ERA REIMBURSES (1+2)	\$452
6. CASH INCENTIVE (\$300 for both the Joiner and Recruiter each)	\$300
JOINER ONLY PAYS (5+6-4)	\$30

** Reimbursement & Cash Incentive will be paid after CEA Approval Date.



RECRUIT 1 3 5

RECRUIT 1

Qualifying Period:  to 
2018 2018

For Joiner (including new salesperson) who earns < **\$10K INCOME** (past 12-mth)

Description	Amount
1. 2018 & 2019 CEA Administration Fee (\$53.50 + \$53.50)	\$107
2. 2018 & 2019 CEA Registration Fee (\$115 + \$230)	\$345
3. 2018 & 2019 ERA Work Kit (\$150 + \$180)	\$330
4. TOTAL JOINING FEE	\$782



RECRUIT ① ③ ⑤

RECRUIT 1A

Qualifying Period:  to 

For Joiner who earns **\$10K – 20K INCOME** (within 12-mth of joining*)

Description	Amount
1. 2018 & 2019 CEA Administration Fee (\$53.50 + \$53.50)	\$107
2. 2018 & 2019 CEA Registration Fee (\$115 + \$230)	\$345
3. 2018 & 2019 ERA Work Kit (\$150 + \$180)	\$330
4. TOTAL JOINING FEE	\$782
5. ERA REIMBURSES (1+2)	\$452
6. CASH INCENTIVE (\$100 for both the Joiner and Recruiter each)	\$100
JOINER ONLY PAYS (5+6-4)	\$230

* Have to apply via HR. Reimbursement and Cash Incentive will be paid out after approval of application.



RECRUIT ① ③ ⑤

RECRUIT 1B

Qualifying Period:  **MAY 8** 2018 to  **NOV 8** 2018

For Joiner who earns > **\$20K INCOME** (within 12-mth of joining*)

Description	Amount
1. 2018 & 2019 CEA Administration Fee (\$53.50 + \$53.50)	\$107
2. 2018 & 2019 CEA Registration Fee (\$115 + \$230)	\$345
3. 2018 & 2019 ERA Work Kit (\$150 + \$180)	\$330
4. TOTAL JOINING FEE	\$782
5. ERA REIMBURSES (1+2+3)	\$782
6. CASH INCENTIVE (\$100 for both the Joiner and Recruiter each)	\$100
JOINER RECEIVES (5+6-4)	\$100

* Have to apply via HR. Reimbursement and Cash Incentive will be paid out after approval of application.

Additional Perks

- **Free** Quarterly Career Advancement Day Conference Fee (**worth up to \$118**)
- **Free** Mthly Top 100 ad (**worth \$88 each**)
- **Free** Qtrly Top 300 FPFC ad. in ST and ZB (**worth \$118 each**)
- **Free** Annual Top 600 FPFC ad. in ST, ZB and BH (**worth \$138 each**)
- **Free** new ID Tag when you take your Professional Photo @ PictureMe from now until 31 Oct'18 (**worth \$30 each**)
- **Free** Training Room Facilities, Copier Services and ERA merchandise; such as ERA jacket, tie and pins etc. (**redeemable with ERA points**)